Adullam Camp Ministries
64 Wyandott St
Chatham, ON N7M 2T3

226-626-9607
www.adullam.ca
info@adullam.ca

DISCOVER.
DEVELOP.
LEAD.

Name of Applicant _____

Name of Referent _____

How do you know the applicant? _____

How long, and how closely, have you worked with the applicant? _____

Please respond to at least 3 of the questions below as you write your letter of reference.
Note that there is one question in each section that is compulsory.

(1) Spiritual Reference

- How do you see the applicant's faith being demonstrated in everyday life?
- How does the applicant show God's love to others?
- What spiritual growth have you seen in the time that you have known the applicant? What growth have you seen in the last year?
- Does the applicant regularly attend church or meet with a youth group or some kind of other Christian community (e.g., Christian group at university)?
- **COMPULSORY**: Do you have any concerns about the applicant as a Christian leader?

(2) Employer/Supervisor/Teacher Reference and (3) Family Member/Adult Friend Reference

- How does the applicant demonstrate leadership skills (e.g., working with children, music, art, drama, sports, swimming/lifeguarding)?
- What growth has the applicant demonstrated in the last year?
- Describe how the applicant interacts with others.
- What do you think the applicant would contribute to Adullam Camps this summer?
- How does the applicant handle conflict and pressure?
- How do you feel the applicant handles being in a supportive role?
- If you were hiring summer staff for a program you oversaw, why would you hire this applicant over others who might apply?
- **COMPULSORY**: Are there any areas in which the applicant might benefit from support during the summer?

Do you recommend the applicant for a position on the staff of Adullam Camps?

___ highly recommend ____ recommend ____ unable to recommend

Do you have any additional comments that you would like to add?

Thank you for taking the time to write this reference.
Please email your reference to **Julia Watson** by November 27 (*Senior staff*) or December 4 (*summer staff*).
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